



LOCAL 1031, AFL-CIO

Communications Workers of America
84 Culver Road • Monmouth Junction, NJ 08852
Phone: (732) 274-2171 • Fax: (732) 274-0154

Kathleen Hernandez
President

John Polk
Secretary-Treasurer

To: CWA Local 1031 Membership
From: CWA Local 1031, 2023 Election Committee
Christina Molinari, MSU, Chair of Election Committee
Michael Milling, WPU
Robert Wallace, Stockton
Date: August 4, 2026
Re: 2026 Elections and Rules

Enclosed you will find the rules to run for CWA Local 1031 Statewide leadership positions and Branch leadership positions. As the Election Committee, we have reviewed the rules and modified them for this year's election. We are available to answer questions and can be reached via telephone and email.

Christina Molinari, MSU Branch President
W: 973-655-4195 or Molinari@mail.montclair.edu

Michael Milling, WPU Branch President
C: 732 998-3483 or Millingm@wpunj.edu

Robert Wallace, Stockton Branch President
C: 609 290-8993 or Robert.wallace@stockton.edu

CWA Local 1031: 732-274-2171 or info@cwa1031.org

The election rules are being emailed to the entire CWA Local 1031 membership. Only full dues paying members can run for election and only full dues paying members can vote in an election. If you are not sure of your membership status, you can check your pay stub. If your pay stub shows no dues taken for CWA membership then you are a non-member. This is a great opportunity for you to become a member. You can contact a Shop Steward or Branch President at your site to obtain a membership card to become a full dues paying member.

CWA LOCAL 1031 TO HOLD STATE OFFICER ELECTIONS AND BRANCH WORKSITE OFFICERS ELECTIONS

Every three years, CWA Local 1031 holds statewide elections for its leadership positions. This year's Election for the statewide offices of President and Secretary-

Treasurer will be conducted by Election Buddy. Branch Officers voting will be conducted at each worksite or by Election Buddy.

The following are rules for potential candidates and the process by which each CWA member in good standing can exercise their right to participate.

Election Buddy will supervise the election for the Officers of CWA Local 1031 during the period of November 16 to November 19, 2026. The tabulation of the electronic ballots will take place immediately following the close of voting by Election Buddy.

The voting instructions and candidates' statements will be emailed to your worksite email.

Elections may be won by acclamation. If there is more than one nominee for a position, a vote is required. Nominees must win by majority vote, which is fifty percent (50%) plus one (1) of those voting. If no one nominee receives a majority on the first ballot, a run-off election shall be conducted and the two nominees receiving the greatest number of votes on the first ballot shall be the nominees on the second ballot. If there are ties, there will be a run-off election governed by the Local 1031 Election Committee, the By-Laws and the CWA Constitution.

Officers to be elected: **President, Vice President, Secretary and Treasurer**

There will be NO EXCEPTIONS MADE TO THESE ELECTION RULES.

- A. Petitions must be received and post marked no earlier than the publication of these Election Rules and no later than September 14, 2026 and mailed to:

**CWA LOCAL 1031 ELECTION COMMITTEE
84 CULVER ROAD, MONMOUTH JUNCTION, NJ 08852**

PETITIONS WILL BE OPENED IN THE LOCAL OFFICE BY THE ELECTION COMMITTEE AT 11:00AM THURSDAY, SEPTEMBER 17, 2026.

- B. Candidates' statements consisting of NO MORE than 150 words may accompany each petition. All words, letters and numbers count toward the final amount.
- C. Candidates must have a petition of 150 original signatures of CWA full dues paying members in good standing. No more than 50 signatures may come from one worksite. For the purposes of this Election, each College/University will be one worksite; HESAA, the State of NJ Office of the Secretary of Higher Ed and TESC will serve as one worksite; Bergen County Board of Social Services, Livingston Dispatchers, Maplewood Township Workers, Millburn Board of Education, Borough of West Long Branch and UHNJ will serve as one worksite; and the 25 Libraries will serve as one worksite. Signatures must include printed name and the signature in BLUE OR BLACK INK.

- D. If candidates are interested in a slate, each candidate who is a member of a slate must submit their 150 original signatures on a separate petition and all slate members must mail their petitions in one envelope.
- E. Each candidate must use their own earned leave time for campaign purposes. No release time will be provided to any candidate. All candidates shall be treated equally in regard to literature distribution and attendance at worksite meetings.
- F. It is at the expense of the candidates for all other mailings and literature, other than the candidate's statement.

PROVISION:

- 1. A candidate must be a CWA full dues paying member in good standing for a minimum of **ONE YEAR** before August 10, 2026.
- 2. On the bottom of candidate's statement, each candidate must clearly print their name as they wish it to appear on the ballot.
- 3. If a candidate is running as part of a Slate, the candidate must indicate the names of the Slate members and Slate Names.
- 4. After petitions have been certified by the Election Committee, anyone desiring membership mailings should make arrangements through the Election Committee. Any cost incurred will be the responsibility of the candidate.
- 5. If an election is not contested, it shall be by acclamation. Write-In candidates are prohibited.
- 6. Membership voting eligibility must be verifiable at the time of voting.
- 7. All election appeals shall be determined in accordance with the CWA Constitution and the Local 1031 By-Laws.

This year's Election Committee consists: Cristina Molinari, MSU, Chair Michael Milling, WPU, and Robert Wallace, Stockton.

All officers will be installed at the January 2027 Executive Board Meeting.

BRANCH WORKSITE OFFICER ELECTIONS

Every three years, CWA Local 1031 holds Branch Elections for the officers of President, Vice President, Secretary and Treasurer. Each Branch must establish its own Election Committee consisting of three dues paying members in good standing that are not running for any office. The committee will follow the election guidelines set forth by the By-Laws of the Local, the CWA Constitution and the 2026 Election Committee. Voting will be conducted in-person at each worksite or by Election Buddy.

In order to run for a Branch Office, a candidate must be a CWA full dues paying member in good standing for a minimum of ONE YEAR before August 10, 2026. A petition with twenty-five (25) signatures of CWA full dues paying members in good standing in BLUE OR BLACK INK must be submitted to your respective Branch Election Committee by paper by October 13, 2026. Petitions will be opened by your Branch Election Committee at your Branch worksites on October 22, 2026. When there is no

opposition to a candidate they will be considered elected by acclamation. However, if a Secret Ballot election is necessary, the election will be held during the week of November 20 – December 4, 2026 with the specific date to be determined by your Branch Election Committee.

The Branches electing officers this year are: Kean University, Kean University – Jersey City, Montclair University, Ramapo College, Rowan University, Rutgers University New Brunswick/Piscataway and Rutgers University Newark, Stockton University, The College of New Jersey, William Paterson University, and the Library Representative. Branch Presidents will receive a seat on the Executive Board of Local 1031.