



NJ STATE EXECUTIVE BRANCH BARGAINING UPDATE

AUGUST 7, 2023

One day longer, one day stronger

First, we want to offer our condolences to the family and colleagues of Lt. Governor Sheila Oliver. She was a well-respected leader who broke barriers as a woman of color throughout her political career, including being the first African American Speaker of the Assembly and the first African American woman elected to statewide office. Her leadership will be deeply missed.

Below is a bargaining update which reflects our most recent session on August 7.

Our three most recent bargaining sessions were held on July 31, August 1, and August 7. We have reached tentative agreements on many non-economic issues proposed by CWA including discipline, emergency rates, eyecare reimbursement, continuation of the SHBP ombudsperson program to assist members with medical and prescription issues, layoff rights for both classified and unclassified members, holidays, stronger health and safety provisions, and continued clothing maintenance allowance.

During the last two sessions, we made progress on additional non-economic issues including union rights, job security and privatization, reduced use of temps/TES/part-time positions, VWXY titles, and agreements to address civil service issues like supervisory positions and out-of-title work.

Salary increases, healthcare cost-sharing, and telework remain open and we expect intense negotiations over these issues. We will likely need to reach agreements on the open non-economic issues before we can settle these most important issues.

We have additional bargaining sessions scheduled during the remainder of August and CWA remains committed to winning a tentative agreement as soon as possible. Please stay in close contact with your Local for more information.

*Dennis Trainor, District 1 Vice President
William Gallagher, District 1 Assistant to the VP
Fran Ehret, NJ Area Director
John Rose, Local 1031
Migdalia Santiago, Local 1032*

*Gaye Palmer, Local 1033
Adam Liebttag, Local 1036
Ken McNamara, Local 1037
Shawn Ludwig, Local 1038
Michele Long-Vickers, Local 1040*