



LOCAL 1031, AFL-CIO  
Communications Workers of America  
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John E. Rose  
*President*  
Kathleen Hernandez  
*Vice-President*  
John Polk  
*Secretary-Treasurer*

To: CWA Local 1031 Membership  
From: CWA Local 1031 2017 Election Committee  
Cristina Molinari, MSU, Chair of Election Committee  
Denise Williams, Rowan University  
Joseph Gasparro, Kean University  
Date: July 28, 2017  
Re: 2017 Elections and Rules

Enclosed you will find the rules to run for CWA Local 1031 Statewide leadership positions and Branch leadership positions. As the Election Committee, we have reviewed the rules and modified them for this year's election. We are available to answer questions and can be reached via telephone and email.

**Cristina Molinari, MSU Branch President**  
W: (973) 655-4195 or [molinari.c@mail.montclair.edu](mailto:molinari.c@mail.montclair.edu)

**Denise Williams, Rowan University Branch President**  
W: (856) 256-4818 or [Williamsd@rowan.edu](mailto:Williamsd@rowan.edu)

**Joe Gasparro, Kean University Branch President**  
W: (908) 737-5022 or [jgassparr@kean.edu](mailto:jgassparr@kean.edu)

**CWA Local 1031 (732) 274-2171 or [info@cwa1031.org](mailto:info@cwa1031.org)**

The election rules are being mailed to the entire CWA Local 1031 membership. Only full members can run for election and only full members can vote in an election. **This is an opportunity for members who are not full dues paying members to sign a membership card and become a full member.** If you are not sure of your membership status, you can check your pay stub. If your pay stub says Agency, then you are **not** a full member, but a Fee Payer. You can contact a Shop Steward or Branch President to obtain a membership card to become a full member.

**Another benefit of becoming a full member is you are eligible to apply for one of the thirteen (13) Local 1031 scholarships and the two (2) daycare grants that are offered each year.** Information about the scholarships and daycare grants have been emailed or mailed to the entire membership. We have also posted the application and rules on the CWA Local 1031 website at: [www.cwa1031.org](http://www.cwa1031.org). The deadline to apply for this year's scholarships and grants is August 2, 2017.

## **CWA LOCAL 1031 TO HOLD STATE OFFICER ELECTIONS AND BRANCH WORKSITE OFFICER ELECTIONS**

Every three years, CWA Local 1031 holds Statewide Elections for its leadership positions. This year's Election for the statewide offices of President, Executive Vice President and Secretary-Treasurer will be conducted by EBallot. Branch Officer voting will be conducted at each worksite.

The following are rules for potential candidates and the process by which each CWA member in good standing can exercise their right to participate.

EBallot will supervise the election for the officers of CWA Local 1031 during the period of October 16, 2017 to October 20, 2017. The tabulation of the electronic ballots will take place immediately following the close of online and telephone voting by EBallot.

The voting instructions and candidates' statements will be mailed to your last known address. If you have relocated within the last four (4) years and have not notified the Local Office, contact Local 1031 at (732) 274-2171 to give an updated address. You must do this by August 31, 2017.

Offices to be elected: **President, Executive Vice President, Secretary-Treasurer.**

### **There will be NO EXCEPTIONS MADE TO THESE ELECTION RULES.**

- A. Petitions must be received in the Post Office no earlier than the publication of these Election Rules and no later than August 31, 2017 and mailed to:

**CWA LOCAL 1031 ELECTION COMMITTEE  
84 CULVER ROAD  
MONMOUTH JUNCTION, NJ 08852.**

**PETITIONS WILL BE OPENED IN THE LOCAL  
OFFICE BY THE ELECTION COMMITTEE AT  
10:30 AM Thursday, September 7, 2017.**

- B. Candidates' statements consisting of NO MORE than 150 words may accompany each petition. All words, letters and numbers count toward the final amount.
- C. Candidates must have a petition of 150 original signatures of CWA full members in good standing. No more than 50 signatures may come from one worksite. A worksite is determined by the different employers. Examples of different worksites are Stockton University, Clifton Library, and Millburn Board of Education. Rutgers has different campuses, but is still one employer and thus one worksite. Signatures must include printed name and the signature in BLUE INK.
- D. If candidates are interested in a slate, each candidate who is a member of a slate must submit their 150 original signatures on a separate petition and all slate members must mail their petitions in one envelope.

- E. Each candidate must use their own earned leave time for campaign purposes. No release time will be provided to any candidate. All candidates shall be treated equally in regard to literature distribution and attendance at worksite meetings.
- F. It is at the expense of the candidates for all other mailings and literature, other than the candidate's statement.

**PROVISIONS:**

1. A candidate must be a CWA full member in good standing for a minimum of **ONE YEAR before** August 31, 2017.
2. On the bottom of candidate's statement, each candidate must clearly print their name as they wish it to appear on the ballot.
3. If a candidate is running as a part of a Slate, the candidate must indicate the names of the other slate members and Slate Name.
4. After petitions have been certified by the Election Committee, anyone desiring membership mailings should make arrangements through the Election Committee. Any costs incurred will be the responsibility of the candidate.
5. If an election is not contested, it shall be by acclamation. Write-In candidates are prohibited.
6. All election appeals shall be determined in accordance with the CWA Constitution and the Local 1031 By-Laws.
7. Membership voting eligibility must be verifiable at the time of voting.

This year's Election Committee consists of: Cristina Molinari, Chair, MSU; Denise Williams, Rowan University, and Joe Gasparro, Kean University.

All officers will be installed at the January 2018 Executive Board Meeting.

**BRANCH WORKSITE OFFICER ELECTIONS**

Every three years, CWA Local 1031 holds Branch Elections for the offices of President, Vice President, Secretary and Treasurer. Each Branch must establish its own Election Committee consisting of three members in good standing who are not running for any office. The committee will follow the election guidelines set forth by the By-Laws of the Local, the CWA Constitution and the 2017 Election Committee. Voting will be conducted at each worksite.

In order to run for Branch Office, a candidate must be a CWA full member in good standing for a minimum of one year before August 31, 2017. A petition with twenty-five (25) signatures of CWA full members in good standing must be submitted to your respective Branch Election Committee by September 29, 2017. Petitions must include printed name and signature in BLUE INK. Petitions will be opened by your Branch Election Committee at your Branch worksites on October 2, 2017. When there is no opposition to a candidate they will be considered elected by acclamation. However, if a Secret Ballot election is necessary the election will be held during the month of October, the specific date to be determined by your Branch Election Committee.

The Branches electing officers this year are: Kean, Montclair, New Jersey City University, Ramapo, Rowan, Rutgers University (New Brunswick/Piscataway), Stockton, The College of New Jersey, William Paterson, and the Library Representative. Branch Presidents will receive a seat on the Executive Board of Local 1031.