



FOR JUST **FIFTY CENTS** A WEEK

CWA Members can support our fight for:

- ✓ A STRONG UNION
- ✓ A SECURE RETIREMENT
- ✓ COLLECTIVE BARGAINING RIGHTS

LEARN HOW >>>





“Our pension fight is real. In order to succeed, we all need to step up. We must make sure we have the resources to put up a strong fight and protect our hard-earned pensions.”

– MICHELLE HICKSON
CONTRACT ADMINISTRATOR,
DEPARTMENT OF DEVELOPMENTAL
DISABILITIES, LOCAL 1039

To protect our pensions, we need to raise the money to run a professional campaign.



All the public sector unions are unified in this effort. To win, we’ll need a campaign to take our message to New Jersey voters – even as powerful special interests try to convince voters we just need another round of cuts to our benefits.

If we want to do this the right way, it won’t be cheap. Statewide campaigns in NJ can cost \$20 million or more, and CWA will need to raise \$4 million to do our part.

CWA members who work in telecommunications have paid higher dues for years precisely for fights like this. And they have agreed to loan us the \$4 million we will need to win. But we will have to pay it back.

The state worker local presidents have proposed a modest dues assessment of 50 cents per week per member. The money will be used to pay back the \$4 million loan. When the loan is repaid, the assessment will end.

“I support the dues increase because it is the right thing to do. It’s not about the money. It’s about protecting the pension, ensuring we can survive during our retirement years.”

– PEGGY JOHNS
SCHEDULER, TRENTON
PSYCHIATRIC HOSPITAL,
LOCAL 1040





"I support this for the same reason I became a shop steward – to make a difference. My ability to affect change is directly related to what I am willing to put in the fight."

– **CHRISTOPHER PARKER**
INFORMATION TECHNOLOGY
SPECIALIST, MARIE KATZENBACH
SCHOOL FOR THE DEAF,
LOCAL 1033



CWA has never raised dues in 30 years.

But when we formed our union, we never imagined we would have to run this type of campaign to protect a modest retirement benefit for our

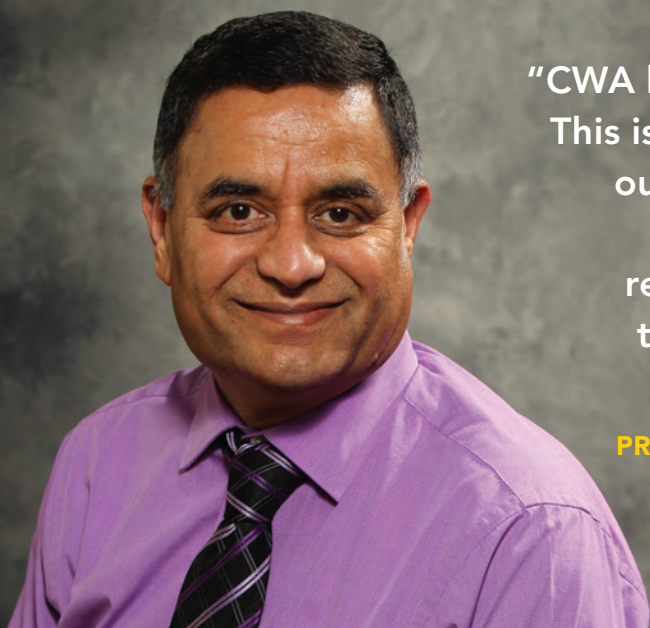
members. **For 50 cents a week, you can do your part to ensure every CWA member has a pension to rely on.**

Effective public awareness in New Jersey costs millions of dollars... but if we all pitch in just 50 cents a week, we can make a real difference in making sure our members, the public and voters are on our side!

Polls will be open 24 hours a day from the opening date of Monday, February 22, at 8 a.m., until they close at 5 p.m. on Friday, March 4.

Voting Instructions

- To vote by phone:** Call **1-800-514-2629** toll free within the US, Canada, and Puerto Rico. Outside these toll-free areas call **1-503-419-1100**.
- To vote by Internet:**
Go to: <https://BallotPoint.com/CwaDistrict1>
be sure to type the "s" in https.
 - The ID and PIN will be sent to you, but for almost all members, the ID is the last six digits of the SSN (Social Security Number) followed by your zipcode. *In a few cases, multiple members shared the same SSN6+zip. For those members, the ID to use does not follow this SSN6+zip pattern, and the ID and PIN to use **will be sent to you**. Please note that the voting system does not have your entire SSN.*
- Follow the directions to **cast your vote**. Done!



"CWA has had no increase in dues. This is the time we should muster our financial strength to meet the tremendous challenge regarding our healthcare and the viability of the pension."

– **ANIL T. DESAI**
PROJECT ENGINEER, DEPARTMENT OF
TRANSPORTATION, LOCAL 1032

FOR 20 YEARS, politicians from both parties failed to make pension payments. Our pension plan could run out of money as early as 2022.



In 2011, a law was finally passed that required funding. But the New Jersey Supreme Court ruled that law was unconstitutional.

If the Supreme Court says the Constitution doesn't allow our pensions to be funded, we're going to **CHANGE THE CONSTITUTION**.

WE CANNOT GIVE UP. WE ARE FIGHTING BACK!



This November, we are asking New Jersey voters to amend the Constitution to protect our pensions. Here's what we'll need to be successful:

- ✓ We'll need to be more unified than ever, and we'll need thousands of CWA members to volunteer to go door-to-door to talk to other union members.
- ✓ A modern, professional statewide campaign where we make the case to the nearly 4 million residents who will vote in 2016.
- ✓ Cable TV, radio, web ads, mail, door knockers.



This won't be easy, and we'll need to raise the funds to run a successful campaign.