

Dear President Barchi:

We represent all of the union members at this University and collectively represent the vast majority of faculty and staff employed by the University. As you know, all of our collective negotiations agreements expire on June 30, 2018 and we expect to be in bargaining shortly with the University for successor agreements. We are requesting a meeting with you and your negotiations leadership team to discuss the bargaining process to ensure that it is as productive and efficient as possible.

We want to discuss with you and your team ways to ensure that all of our unions have fair contracts prior to June 30. That will require that both sides commit to frequent bargaining sessions of appropriate length to ensure that bargaining proceeds apace. We also want to discuss with you approaches to bargaining over certain critical issues such as healthcare that we believe will benefit the entire University community. Again, we want to emphasize that we are not requesting a meeting to discuss specific proposals or to otherwise engage in bargaining. The purpose of this meeting is to ensure that bargaining starts off on the right foot and proceeds expeditiously and productively.

We will have no more than five representatives of the undersigned unions present at this meeting. Since time is of the essence, given the number of contracts that will be expiring less than six months from now, we request that you provide us with available dates between now and January 26, 2018.

We look forward to sitting down with you and your leadership team shortly.

Sincerely and on behalf of all of my colleagues in the unions listed below,

Patrick Nowlan

Rutgers AAUP-AFT

Executive Director

AAUP-BHSNJ

AFSCME 888

AFSCME 1761

URA-AFT 1766

HPAE-AFT 5089

HPAE-AFT 5094

HPAE-AFT 5135

Rutgers AAUP-AFT (Faculty and TA/GA)

Rutgers AAUP-AFT (EOF)

PTLFC-AAUP-AFT

CWA 1031

CWA 1040

Teamsters 97

CIR-SEIU

Doctors Council, SEIU

FOP 74

FOP 155

FOP Primary

FOP Superior

IUOE 68

OPEIU 153

NJEA

PFANJ-IAFF



STATE OF NEW JERSEY

JOSEPH F. VITALE
SENATOR

19TH LEGISLATIVE DISTRICT
569 RAHWAY AVENUE
WOODBIDGE, NJ 07095
TEL (732) 855-7441
FAX (732) 855-7558

CRAIG J. COUGHLIN
ASSEMBLYMAN

December 20, 2017

Robert Barchi, President
Rutgers, The State University of New Jersey
Old Queens Building
83 Somerset Street
New Brunswick, NJ 08901

President Barchi,

On Friday December 15th, 2017, representatives for UMDNJ, AAUP-BHSNJ, HPAE, CWA, and CIR brought to our attention their concerns for the Rutgers University, RWJ Barnabas Health Inc., and Rutgers Health Group reorganization and partnership made public by the Letter of Intent (LOI) effective June 30, 2017. These representatives feared that negotiations and contracts to solidify the partnership were moving quickly forward without their ability to provide feedback and input on plans that would restructure, reorganize, and profoundly affect the employees of Rutgers University and Rutgers Health Group.


Of primary concern is the plan to shift clinical practices away from Rutgers and Rutgers Health Group and to RWJ Barnabas. This shift creates an entirely new managerial structure for clinical practices, and raises questions as to what changes will be made to compensation and benefits for doctors and health professionals currently employed. These plans also create questions regarding changes to Graduate Medical Education. Rutgers will be made the exclusive sponsor of all GME programs currently sponsored by New Jersey Medical School, Robert Wood Johnson Medical School, Rutgers School of Dental Medicine and RWJ Barnabas Health Hospitals. How will this change affect the long standing relationship between University Hospital and New Jersey Medical School regarding Graduate Medical Education?

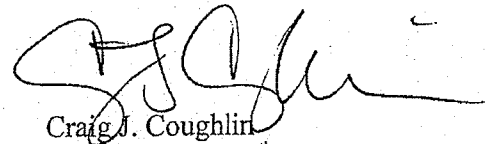
It is our understanding that the above mentioned employee representatives have requested several meetings with those leading these negotiations but have been denied. As the primary people affected by the negotiations, we feel it is their right to be given every consideration and ability to voice their opinions in these negotiations.

We ask that you consider the concerns of your employees and promptly schedule an opportunity to receive their feedback, before negotiations progress any further.

Thank you for your time and please do not hesitate to follow up with our office if you have any questions.

Best wishes,


Joseph F. Vitale
Senator, 19th District


Craig J. Coughlin
Assemblyman, 19th District

JFV/CJC/sa

cc: President Barry Ostrowsky
Chancellor Brian Strom
President Vincente Gracias



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December 20, 2017

Brian Strom, Chancellor, Rutgers Biomedical and Health Services
Vincente Gracias, President, Rutgers Health Group
Office of the Chancellor
Rutgers Biomedical and Health Sciences
Rutgers, The State University of New Jersey
Stanley S. Bergen Building
65 Bergen Street
Newark, NJ 07103

Chancellor Strom and President Gracias,

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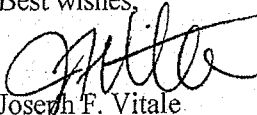
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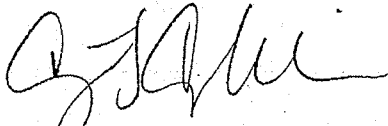
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CRAIG J. COUGHLIN
ASSEMBLYMAN

December 20, 2017

Barry Ostrowsky, President and CEO
RWJBarnabas Health
95 Old Short Hills Rd
West Orange, NJ 07052

President Ostrowsky,

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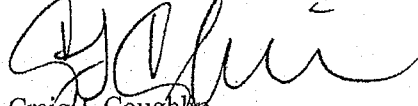
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